

# CALAMCO

*progress*

WINTER 2023

## EXECUTIVE STAFF

**PRESIDENT AND  
CHIEF EXECUTIVE OFFICER**  
Daniel Stone

**DIRECTOR OF OPERATIONS**  
Dale Thigpin

**DIRECTOR OF  
REGULATORY AFFAIRS**  
Martin Jeppeson

**DIRECTOR OF MARKETING**  
Alice Inderbitzin

**REGIONAL MANAGER**  
Natalie Foss

**ENVIRONMENTAL HEALTH  
AND SAFETY MANAGER**  
Matt Duaimé

## BOARD OF DIRECTORS

**CHAIRMAN OF THE BOARD**  
Case Van Steyn

Bardin Bengard

Alan Freese

Beau Howard

G.Rey Reinhardt

Chris Shelden

Richard Sunderland

## MESSAGE TO SHAREHOLDERS

Happy New Year – 2023!

We need you to vote your proxies so CALAMCO can have an annual meeting on February 22nd. A majority of “Yes” votes is needed, as required in the corporate bylaws. As part of this, we are also asking for a 5-Year proxy, which means we will not have to continually bother you over the next few years for this annual meeting approval.

We will still ask you, as always, to vote on any Board member elections in your district. These occur once every four years for Class A shareholders. Please note, we will always ask you to vote on any required shareholder items.

CALAMCO ended our 2022 fiscal year (Nov 2021 – Oct 2022) with \$5.4 million in patronage to be paid to participating members. The overwhelming majority of you will soon receive your direct deposits, with traditional paper checks to everyone else shortly thereafter.

Ammonia prices have moderated since last April’s peak. While still high by historical standards, we expect prices to remain roughly at this level for the next 6 months. High natural gas prices and global supply issues driven by the Russia-Ukraine war are continuing from 2022. ■



**Daniel Stone**  
President / CEO

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A PARTNERSHIP WITH GROWERS

# CALAMCO EMPLOYEES HONORED IN 2022



*Pictured left to right: David Croce, Alan Sifford, Pam Martin, Melanie Gil and Gary Babcock. Not pictured: Billy Beasley*

Each year CALAMCO honors those employees that reach milestones in their years of employment. In 2022 we were pleased to honor the following employees:

Pam Martin .....	30 Years	Gary Babcock.....	10 Years
Melanie Gil .....	15 Years	Billy Beasley.....	5 Years
David Croce.....	10 Years	Alan Sifford.....	5 Years

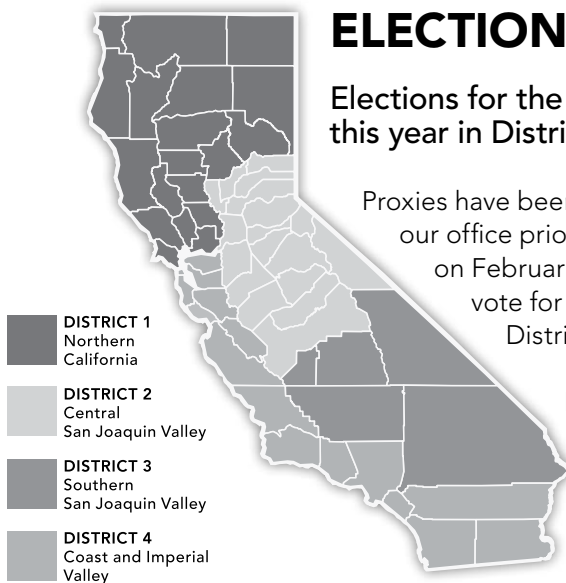
We would like to congratulate these employees, and thank them for their years of dedicated service. ■

## ELECTIONS TO BE HELD IN DISTRICT 3

Elections for the Director to serve on CALAMCO's Board will be held this year in District 3, which encompasses the Southern San Joaquin Valley.

Proxies have been either mailed or emailed to all members and are due back to our office prior to the Annual Meeting which will be held at our corporate office on February 22, 2023. Only Class A shareholders in District 3 are eligible to vote for the director in their district. The current director representing District 3 is Beau Howard, who is seeking re-election.

**Please note that we do require a quorum, so we ask that you return your proxy as soon as possible.** If you have an email address on file with us, you will also be able to vote online as proxies will be emailed to those email addresses which will include a link to vote. If you have not received your proxy by mid-January, please contact our office. ■





## CALAMCO OFFERS \$1000 SCHOLARSHIP

CALAMCO is offering a scholarship to shareholders and their immediate families (children), that are graduating high school seniors and plan to continue to college or university, majoring in agriculture or an ag-related field. This offer is valid to current high school seniors planning to attend a college or university in the fall of 2023 or spring of 2024.

The application is available in PDF format on our website at [www.calamco.com](http://www.calamco.com) under the news/events tab. Print the application and mail it back to our corporate office at: CALAMCO, 1776 West March Lane, Suite 420, Stockton, CA 95207. **Applications must be postmarked by April 21, 2023.** We will notify the recipient of the scholarship by May 5, 2023. ■

## 2023 REGIONAL SHAREHOLDER DINNERS

We are pleased to inform you that we will once again be having our Regional Shareholder Dinners. We hope that you will plan to attend one of the following:

### THURSDAY, FEBRUARY 2, 2023

- The Maxwell Inn, Maxwell

### THURSDAY, FEBRUARY 9, 2023

- The Madonna Inn, San Luis Obispo

### TUESDAY, FEBRUARY 21, 2023

- Heritage Dining and Provisions at the Waterloo Gun & Bocce Club, Stockton

Registration and cocktails will begin at 6:00 pm, and dinner will be served at 7:00 pm. The meeting portion of our program will begin at 8:00 pm. The evening will conclude with a variety of door prizes, which have been donated by various fertilizer dealers along with CALAMCO.

We look forward to seeing you at one of the above scheduled dinners. Please remember that guests are welcome, and you are encouraged to bring a non-member who may be interested in finding out more about CALAMCO. This is always an enjoyable evening for all, so please mark your calendars!

**Make your reservations early! Invitations will be emailed to those members that have an email address on file with us. You will be able to click on the link within that email to RSVP or go to our website at [calamco.com/rsvp](http://calamco.com/rsvp).** Members that have not submitted an email address will still receive an invitation by mail. We strive to make this a fun and informative evening. If you haven't attended one of these meetings in the past, we hope you will plan to attend!

**NOTE: PLEASE CHECK OUR WEBSITE FOR ANY CHANGES OR UPDATES** ■



## CALAMCO IS NOW HIRING DRIVERS!

- Full-Time Union Position
- Valid Class A CDL, Hazmat, and tanker endorsements
- 100% employer paid benefits for family, sick time, vacation, holidays, 401k, profit sharing and much more!

For more information send resume to [hr@calamco.com](mailto:hr@calamco.com). ■

## PLEASE UPDATE YOUR CONTACT INFORMATION



Please verify that the contact information we have on file is correct. It has come to our attention that phone numbers, addresses, and more specifically email addresses that we have on file may have changed, and the information we have is no longer valid. You can email our office with any updates or changes to [info@calamco.com](mailto:info@calamco.com). We prefer to have any changes or updates submitted to us in writing. ■

## FALL PROTECTION PROGRAMS

CALAMCO's management team is proud to announce improved and enhanced fall protection systems and personal protective equipment for the Stockton facility. The completion of this project will substantially limit the risk of working at heights for employees and contractors.

Falls are among the most common causes of serious work-related injuries and deaths. Employers must set up the workplace to prevent employees from falling off overhead platforms, elevated workstations, or into holes in the ground or floor. Cal OSHA requires all employers to:

- Provide working conditions that are free of known fall dangers.
- Provide required personal fall protective equipment at no cost to workers.
- Train workers about fall hazards.

In general, anytime an employee is working more than 4 feet above the ground, a safety harness and safety line, or leading-edge protection are required to ensure employees are protected.

Providing a proactive safety program and implementing it through management are key components to creating and keeping a happy and healthy workforce. This is one example of how the CALAMCO team continues excellence in safety. ■



*Manny Silva, Ron Jackson, Angel Moralez, Trent Patterson, Eric Johnson, (MSA Representative) putting on Safety Harnesses.*

Questions or comments can  
be forwarded to CALAMCO  
at (800) 624-4200  
www.Calamco.com

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